

PROGRAMA DE

Atracción de Jóvenes Profesores Investigadores



**PONTIFICIA UNIVERSIDAD CATÓLICA DEL PERÚ (PUCP)
DEPARTMENT OF ECONOMICS**

CALL FOR THREE (3) FULL-TIME PROFESSORS POSITIONS (TENURE TRACK)

The Department of Economics of the PUCP, within the framework of the Program to Attract Young Full-time Teachers (Tenure Track), invites applications for three (3) Professorships from August 2023 in the following fields according to the JEL Classifications:

- E -- Macroeconomics and Monetary Economics
- F -- International Economics
- G -- Financial Economics
- I -- Health, Education, and Welfare
- J -- Labor and Demographic Economics
- 00--Default: Any Field

Requirements

1. Doctoral degree (PhD) obtained within the in the last 5 years.
2. Doctoral degree (PhD) revalidated by the Peruvian Superintendence of University Education (SUNEDU) at the date of signing the contract.
3. Knowledge of the Spanish language.
4. Preferably under 40 years of age.
5. It is desirable that the candidates have teaching experience.
6. The selected candidates must teach the equivalent of 10 teaching hours per year. According to the needs of the Department and the academic units, the annual teaching hours may increase up to a maximum of 16 hours per year.
7. The selected candidates must carry out undergraduate and/or postgraduate thesis advising.
8. High-quality academic production indexed in Scopus, Web of Science (Clarivate) or similar databases according to the specific conditions mentioned in the Bases.
9. The selected candidates must disclose their research in academic conferences refereed by an international scientific committee using the Department of Economics of the PUCP as affiliation. It is requested that selected candidates participate in at least one annual congress/meeting on average; congresses/meetings can be virtual or face-to-face.

Documentation required

1. Letter of interest (in English or Spanish) of a maximum of five (5) pages, indicating the field(s) of application (according to JEL classification).
2. Statement of teaching philosophy.
3. Statement of research philosophy.
4. Copy of the Doctorate diploma, or letter indicating that you will have it on the date of signing the contract.
5. Updated resume.
6. Job Market Paper, clearly marked as such.
7. Academic production (publications and working documents), indicating the two most representative publications.
8. Three (3) letters of reference (addressed directly to: concurso-profesores-economia@pucp.edu.pe).
9. It is desirable that the candidates have had teaching experience, which must be endorsed by the results of the teaching evaluations.

Commitments of the Selected Candidates

1. Compliance with one of the following options: (i) four (4) publications in journals indexed in Scopus or Web of Science (Clarivate) in Q1/Q2 where at least one (1) is in Q1; (ii) five (5) publications in journals indexed in Scopus or Web of Science (Clarivate) where one (1) is in Q1, two (2) are in Q2 and two (2) are in Q3; or (iii) three (3) publications in journals indexed in Scopus or Web of Science (Clarivate) with at least one in Q1/Q2 and the rest in Q3 plus three (3) book chapters published in international peer-reviewed publishers.
2. Teaching load equivalent to 10 teaching hours per year.
3. High teaching performance evaluated through the Teacher Opinion Survey (very good to excellent).
4. Commitment and dedication to thesis advising and graduation of undergraduate and/or postgraduate students.
5. Dissemination of research in academic conferences refereed by international scientific committees.
6. Selected candidates must indicate affiliation to the Pontificia Universidad Católica del Perú-Department of Economics in all publications, presentations at academic events, workshops, and other events.
7. Willingness to work as a team, with professors and students, either from the Department of Economics or from other disciplines, under an interdisciplinary perspective.
8. During the Tenure Track period, the Professor will only have teaching hours at PUCP. That is, Professor will not be able to teach or research in other university educational institutions (or equivalent), except as a visiting professor or researcher.
9. Recognize social responsibility as a dimension of their professional and academic work at PUCP.
10. Adherence to the values of respect for all members of the PUCP community, accepting the current regulations for the adequate development of their academic and personal activity.
11. Willingness to collaborate with the progress of the Department of Economics, participating in the tasks and academic and administrative work that are required.

Evaluation Criteria

Applications will be evaluated according to the protocol, which includes:

1. CV and documents.
2. Interview with the Recruitment Committee.
3. Interviews with full professors at the Department of Economics.
4. Model classes.
5. Presentation of a Seminar at the Department of Economics.

Timeline

1. From September 1 to December 30 (2022): Call dates and reception of applications.
2. From January 3 to January 19 (2023): Evaluation of the documents.
3. January 20 (2023): Results of the first stage.
4. From January 23 to February 24 (2023): Evaluation of research and teaching skills of the candidates selected in the first stage (virtual interviews and/or visits to the Department of Economics of the PUCP campus, presentation of seminars).
5. February 28 2023: Results of the second stage. Sending results to the DAP.
6. From March 6 to March 24 (2023): Psychological evaluation of the candidates selected in the second stage.
7. March 27 2023: Final results of selected candidates and sending to the DAP.
8. From March 28 to April 12 (2023): Approval by the University Council.
9. April 14 2023: Dissemination of the official final results.
10. August 1, 2023: Start of work in the Department of Economics.

Application

Applications will be received by E-Mail to concurso-profesores-economia@pucp.edu.pe until **December 30, 2022**. The E-Mails must indicate the field(s) to which candidates apply.

PUCP and the Department of Economics

PUCP is a private, non-profit, liberal education-oriented, research-driven university developing rapidly into a center for serious scholarship. Since its inception in 1917, the University has made strides through global collaborative research, contextual and flexible curriculum, project-based learning, and industry linkages; thus offering a unique learning environment and opportunity for personal fulfilment. More information about the Department of Economics of PUCP is available at <https://departamento.pucp.edu.pe/economia/>. The Department was created in August 1969 and its team of professors has been characterized ever since by its teaching commitment and its continuing dedication to research on relevant issues for the Peruvian economy and society. More information regarding PUCP is available at <https://www.pucp.edu.pe/>.