



## WE´RE HIRING

The Department of Psychology at the Pontificia Universidad Católica del Perú (PUCP) is hiring for 01 tenure track faculty position.

### One (1) tenure track faculty position

The Department seeks early career professionals in Psychology who hold a PhD or PsyD in Psychology and have extensive research experience. The successful candidate should be interested in a tenure position and be committed to the Department of Psychology's vision and mission.

This full-time position involves 40 hours per week. Responsibilities include 10 hours of teaching and 30 hours dedicated to research, student mentoring, thesis supervision, teaching preparation, and social responsibility activities. An active participation in the department work groups and other activities commissioned by the Department is expected.

### REQUIREMENTS

- a. A PhD or PsyD in Psychology and a Bachelor's degree in Psychology
- b. The candidate should be 35 years of age or younger.
- c. 4 publications indexed in Scopus or Web of Science
- d. 3 paper presentations or more at international conferences
- e. Experience in the design and implementation of at least 2 projects with external funding
- f. At least 2 years of teaching experience
- g. Experience in collaborative working groups
- h. Additional peer-reviewed academic publications, such as book chapters or books, are preferred.

### COMMITMENTS AND RESPONSIBILITIES OF THE SELECTED APPLICANT

#### a. Research commitments

- i. At least one academic publication indexed in Scopus or Web of Science per year, or other products recognized by the PUCP Vice-Rector's Research Office co-authored with a PUCP colleague.
- ii. At least one paper presentation at an international peer-reviewed conference to support the visibility of the research done at PUCP.
- iii. Formulation and participation in at least one project with external funding.
- iv. Participation in the department's research labs or creation of a research lab or network on the subject of their expertise

## **b. Teaching Commitments**

- i. Teaching 10 hours per week (minimum 6 hours in undergraduate studies).
- ii. Advising at least 2 new BA thesis per semester (regardless of the number of graduate theses being advised).
- iii. Demonstrate high performance on the Teacher Opinion Survey, reaching a minimum of 85 points according to the PUCP standards.
- iv. Participation in continued education to hone teaching skills, either through free courses offered by PUCP or others.

## **c. PUCP affiliation**

PUCP affiliation is mandatory in all publications and presentations at academic events.

## **d. Exclusiveness**

During the assignment period, teaching exclusiveness with PUCP is mandatory. The candidate will be able to teach or do research in other educational institutions (or equivalent) only a visiting professor or researcher.

## **e. Commitment to the department**

The successful candidate is expected to participate in academic-administrative tasks in the department and to contribute to its internationalization. The candidate must attend monthly faculty meetings and other department meetings.

## **DEPARTMENT OF PSYCHOLOGY**

The Department of Psychology at Pontificia Universidad Católica del Perú is a diverse and tolerant community of professors and administrative staff committed to the scientific, civic, humanist and ethical formation of professional and researching psychologists. We are committed to the development of scientific knowledge locally and internationally, and contribute to generating ethical and effective solutions that favor individual and social well-being, paying attention to the diversity and sustainable development.

Pontificia Universidad Católica del Perú is ranked number 1 among Peruvian universities and the Department of Psychology is recognized as the leading faculty in the formation of psychologists in the country.

<https://departamento.pucp.edu.pe/psicologia/sobre-el-departamento/objetivos/>

## **EMPLOYEE AND INSTITUTIONAL BENEFITS**

- Annual bonus for academic publishing
- Annual bonus for teaching performance
- Economical support for international conference presentations

## **REQUIRED DOCUMENTS**

Please submit application materials in a single PDF file to [gestiondocente.dptopsicologia@pucp.edu.pe](mailto:gestiondocente.dptopsicologia@pucp.edu.pe)  
Subject: **LAST NAMES AND NAMES\_ PROFESSOR FT 2021**

- a. C Vitae
- b. Degree, license, and diploma certificates scanned on both sides
- c. Cover letter
- d. A two-page document in A4 format, addressed to the Head of Department, that includes:
  - Academic history
  - Current working position and name of the institution
  - Main professional and academic achievements
  - Interest in the position and motivations for application
  - Expectations if hired by the university
  - Planning as a PUCP professor
  - Expected contributions to Peruvian psychology or Peruvian society
- e. Research statement
  - Interest in research
  - Abilities for research
  - Topics or lines of research
  - Research summary, highlighting the most important experiences
  - International conferences
  - Current and future research, and funding to achieve them
  - Up-to-date list of publications in descending order
- f. Most representative published paper on the research line of interest
- g. Teaching statement, a two-page document in A4 format stating:
  - Personal appreciation of the teaching in this discipline
  - University teaching experiences
  - Detailed description of teaching philosophy and approach
  - Strengths and areas of growth regarding university teaching
  - Preferred courses and topics
  - Two letters of recommendation related to research, signed by researchers or university professors

## EVALUATION PROCESS

A 5-member Evaluation Committee will be organized (3 PUCP members and 2 non-members). Applicants will be evaluated in the following areas: teaching, research, publication, institutional productivity and identity, and expected future in the PUCP.

Additionally, the evaluation will be done in two stages:

- Review of documents: CV, letter of introduction, statements on research and teaching, among others.
- Proficiency on teaching and research, involving an interview via Zoom and a sample class, seminar or conference session.

The PUCP required psychological assessment will provide information about the applicant's profile. This information will be reviewed by specialists and will not be considered a part of the evaluation score.

## TIMELINE

- Acceptance of applications: From March 05 to April 11, 2021
- First stage results: April 31, 2021
- Evaluation of research and teaching proficiency: From May 03 to May 14, 2021

- Second stage results: May 17, 2021
- Psychological evaluation: May 19, 2021
- Appointment notification: June 18, 2021
- Starting date: August, 2021

Should you have any questions, please feel free to contact us at the following email address: [gestiondocente.dptopsicologia@pucp.edu.pe](mailto:gestiondocente.dptopsicologia@pucp.edu.pe).